
Our Role as Collecting Organizations: Anti-racism, Inclusion and Making Sense of Diversity, Equity, Accessibility and Justice in our Field

DHPSNY

New York State

Aria Strategies LLC

January 13, 2022

Where are you from?

Where are you located?

Mentimeter



Welcome



Framing this work

Group Agreements + Norms

Drop the mic (Step up/step back)

Speak for oneself

Inclusion

Respect

Mutual positive regard

Direct communication

Come to the space teachable

Open your mind

Really listen

Stay engaged

Speak your truth

Experience discomfort

Expect + Accept non-closure

Ask questions in chat or message directly

Be responsible for what you hear

Lead with love

Loving each other into education

Use "I" statements

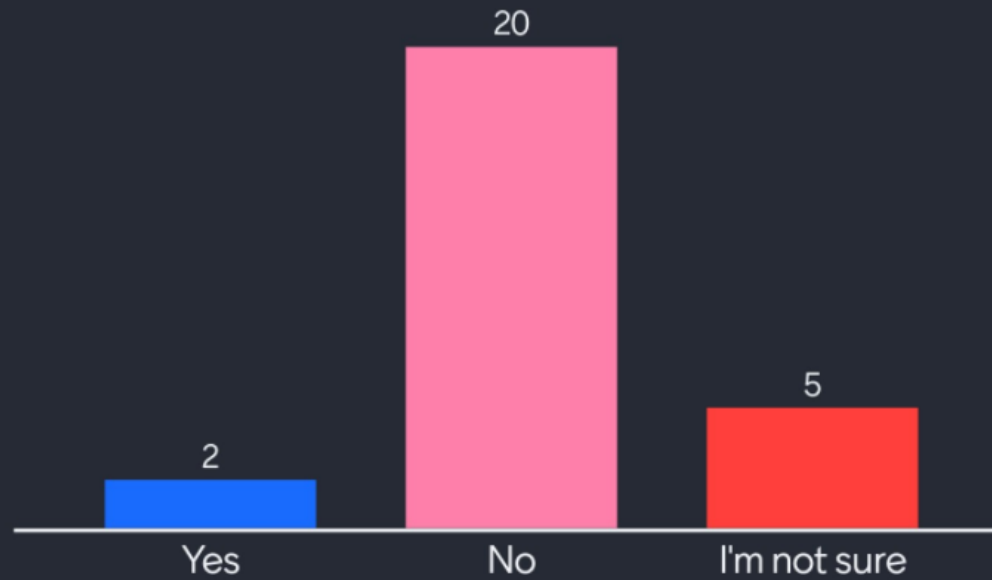
Assume best intent

Our Work

- Neutrality
 - Where are we?
 - Small group conversations
-

Are collecting organizations neutral spaces?

Mentimeter



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Where are we with this work?

Mentimeter

I feel confident about my own individual work.

5.5

My organization is leading this type of work.

6

I have the support I need to do my own individual work.

6.8

My organization has the resources it needs to do this work well.

5

13



Small Group Conversations

- When is a time you've felt energized or challenged by this type of work, either personally or with your organization?
 - Where could you use more support with this type of work, either personally or with your organization?
-

Anti-racism in Action

Your anti-racist action: select a reading or another piece of media- as short or long as you want- written or created by a maker of color (BIPOC/PGM) about race.

Email your selection to us at info@dhpsny.org and we'll add it to a curated list of anti-racism resources on the DHPSNY blog.

Closing + Check Out

- In the chat, share an agreement you're going to bring back to your own team or organization

Be in Touch

DHPSNY: Info@dhpsny.org

Aria Strategies: Hello@AriaStrategiesLLC.com

Save the Date:

March 10, 2022

Webinar: Understanding Anti-Racism as Collecting Organizations